



<https://ancoreinc.com/job/database-administrator/>

Database Administrator

Description

At ANCORE, we foster a culture where our people come first. We refer to our employees as 'members' to emphasize that everyone who joins us becomes a co-owner in our journey—sharing both the rewards and challenges of building a world-class business. As one of the world's largest independent firms in information technology and business process services, our continued success hinges on attracting and retaining top-tier professionals like you.

Responsibilities

- Planning and budgeting staff and data resources.
- Supporting application developers in planning preparation, load analysis, and backup and recovery of data.
- Reallocating resources to maximize benefits, when necessary.
- Preparing and delivering presentations on DBMS concepts.
- Providing daily supervision and direction to support staff; and
- Monitoring performance and evaluating areas to improve efficiency.
- Provide technical expertise and support in the use of DBMS.
- Evaluate and recommend available DBMS products to support validated user requirements.
- Define file organization, indexing methods, and security procedures for specific user applications.
- Create and maintain database objects such as tables, views, index, constraints, etc. for data platforms and custom applications.
- Develop, implement, and maintain database backup and recovery procedures for the processing environments, and ensure that data integrity, security, and recoverability are built into the DBMS applications.
- Drive end-to-end availability, performance monitoring, and capacity planning for PostgreSQL, using native and 3rd party tools.
- Design and develop logical and physical database designs from application requirements.
- Design and implement automation using scripts and database functions.
- Design and implement replication and backups for mission critical/tier-1 applications.
- Design and implement automation using scripts, must be proficient in scripting

Qualifications

- **The proposed candidate must have at least seven (7) years of experience in the development and maintenance of database systems.**
- **At least six (6) years of experience in administering on-prem/cloud based multiuser environments with expertise in planning, designing, building, and implementing complex database systems.**
- **In depth knowledge of the EDB PostgreSQL DB architecture.**
- **AWS cloud base Postgres database administration experience.**
- **Driven end-to-end availability**

Hiring organization

Ancore Inc

Employment Type

Full-time, Contractor

Duration of employment

1 Year

Job Location

Linthicum, MD, Maryland, US

Working Hours

9AM to 5PM

Date posted

September 12, 2025

Valid through

13.10.2025

Education

- This position requires a bachelor's degree from an accredited college or university with a major in computer science, information systems, engineering, business, or a related scientific or technical discipline; or three (3) years of equivalent experience in a related field. (Note: A Master's degree is preferred.)

Job Benefits

We offer more than just a job—we offer a community:

At Ancore, we provide exceptional benefits, including competitive Paid Time Off, comprehensive Medical, Dental, and Vision Insurance, and a robust 401(k) plan. But we don't stop there.

We invest in your potential:

Every member receives a dedicated stipend to pursue professional development—be it certifications, a master's degree, or even a doctorate. We encourage growth through flexible learning options, whether you're taking a course, earning a certification, or attending a conference. Curiosity is celebrated here, and continuous learning is a cornerstone of our culture.

We work hard—and make time for joy:

Ancore, fun isn't an afterthought. From virtual and in-person events like happy hours, holiday parties, and wellness challenges to annual celebrations and charity galas, we believe in fostering connection, creativity, and community spirit.

Diversity is our strength:

As an Affirmative Action/Equal Opportunity employer, Ancore makes all employment decisions based on merit, qualifications, and business needs—never on personal attributes or backgrounds. Everyone deserves a workplace where they feel valued and respected.

Access for all:

We are committed to inclusion and provide reasonable accommodations to ensure all qualified individuals with disabilities can thrive in their roles.