



<https://ancoreinc.com/job/scrum-master/>

Scrum Master

Description

At ANCORE, we foster a culture where our people come first. We refer to our employees as 'members' to emphasize that everyone who joins us becomes a co-owner in our journey—sharing both the rewards and challenges of building a world-class business. As one of the world's largest independent firms in information technology and business process services, our continued success hinges on attracting and retaining top-tier professionals like you.

Responsibilities

- Act as a strategic leader and coach for the Agile Release Train (ART).
- Synchronize activities across multiple SAFe architecture and development teams.
- Facilitate Agile ceremonies such as PI Planning, System Demos, Scrum of Scrums, and ART syncs.
- Establish and manage calendars for iterations and program increments.
- Identify and manage program-level risks, dependencies, and impediments.
- Escalate and resolve blockers affecting ART performance
- Develop SAFe metrics and reporting to provide insights for leadership and decision-making.
- Provide regular updates to senior leadership on progress and challenges.
- Coach teams and leaders on Lean-Agile principles.
- Ensure compliance with change management processes.
- Drive continuous improvement initiatives across teams and ART.

Qualifications

- **7+ years of experience as a Scrum Master or Release Train Engineer (RTE).**
- **Strong understanding of Agile frameworks – SAFe, Scrum, and Kanban.**
- **Proven expertise with Jira and reporting/metrics development.**
- **Excellent facilitation, communication, and leadership skills.**
- **Ability to influence and lead without direct authority.**
- **Experience working in large-scale enterprise environments.**

Education

- Bachelor's degree in computer science, Information Technology, Business Administration, or a related field.
- Master's degree preferred

Job Benefits

Hiring organization

Ancore Inc

Employment Type

Full-time, Contractor

Duration of employment

1 Year

Job Location

Reston, VA, Virginia, USA

Working Hours

9AM to 5PM

Date posted

September 15, 2025

Valid through

15.10.2025

We offer more than just a job—we offer a community:

At Ancore, we provide exceptional benefits, including competitive Paid Time Off, comprehensive Medical, Dental, and Vision Insurance, and a robust 401(k) plan. But we don't stop there.

We invest in your potential:

Every member receives a dedicated stipend to pursue professional development—be it certifications, a master's degree, or even a doctorate. We encourage growth through flexible learning options, whether you're taking a course, earning a certification, or attending a conference. Curiosity is celebrated here, and continuous learning is a cornerstone of our culture.

We work hard—and make time for joy:

Ancore, fun isn't an afterthought. From virtual and in-person events like happy hours, holiday parties, and wellness challenges to annual celebrations and charity galas, we believe in fostering connection, creativity, and community spirit.

Diversity is our strength:

As an Affirmative Action/Equal Opportunity employer, Ancore makes all employment decisions based on merit, qualifications, and business needs—never on personal attributes or backgrounds. Everyone deserves a workplace where they feel valued and respected.

Access for all:

We are committed to inclusion and provide reasonable accommodations to ensure all qualified individuals with disabilities can thrive in their roles.