



<https://ancoreinc.com/job/database-administrator-2/>

## Database Administrator

### Description

We are looking for a highly experienced Oracle DBA with Exadata Cloud expertise to support migration, administration, and performance optimization of Oracle databases in Oracle Cloud Infrastructure (OCI).

This role involves working on mission-critical systems, ensuring high availability, performance, and scalability. The ideal candidate will have strong experience in Exadata administration, cloud operations, and SQL performance tuning, along with hands-on Linux experience.

### Responsibilities

- Lead and support migration of on-premises databases to Oracle Exadata Cloud (OCI)
- Administer and manage Exadata systems in cloud environments
- Perform installation, configuration, patching, and upgrades
- Manage Oracle databases including RAC, ASM, and Data Guard
- Perform regular database maintenance and lifecycle management
- Optimize SQL queries using execution plans and indexing strategies
- Analyse AWR, ASH, and ADDM reports to identify performance issues
- Tune memory structures (SGA, PGA, buffer cache)
- Improve RAC performance, load balancing, and system stability
- Monitor system performance across compute, storage, and network
- Troubleshoot complex database and infrastructure issues
- Implement proactive monitoring and capacity planning
- Implement backup, recovery, and disaster recovery strategies
- Ensure data security, access control, and compliance
- Maintain high availability of critical systems
- Automate tasks using Shell, Python, Ansible, or Terraform
- Support CI/CD processes and infrastructure automation
- Collaborate with DBAs, cloud architects, and application teams
- Document architecture, processes, and best practices
- Drive continuous improvements and performance optimization

### Qualifications

- Strong experience as an Oracle DBA
- Hands-on experience with Oracle Exadata systems
- Experience with Oracle Cloud Infrastructure (OCI)
- Strong expertise in: SQL performance tuning, Oracle RAC, ASM, Data Guard and Database migration to Exadata Cloud
- Hands-on Linux experience
- Experience with: AWR, ASH, ADDM performance analysis and Backup & disaster recovery strategies
- Strong troubleshooting and problem-solving skills
- Experience with scripting (Shell, Python, etc.)
- Excellent communication and collaboration skills

### Hiring organization

Ancore Inc

### Employment Type

Full-time, Contractor

### Duration of employment

1 Year

### Job Location

Remote, USA

### Working Hours

9AM to 5PM

### Date posted

April 13, 2026

### Valid through

13.05.2026

## **Education**

- Bachelor's degree in computer science, IT, or related field
- Equivalent work experience is acceptable

## **Job Benefits**

We offer more than just a job—we offer a community:

At Ancore, we provide exceptional benefits, including competitive Paid Time Off, comprehensive Medical, Dental, and Vision Insurance, and a robust 401(k) plan. But we don't stop there.

We invest in your potential:

Every member receives a dedicated stipend to pursue professional development—be it certifications, a master's degree, or even a doctorate. We encourage growth through flexible learning options, whether you're taking a course, earning a certification, or attending a conference. Curiosity is celebrated here, and continuous learning is a cornerstone of our culture.

We work hard—and make time for joy:

Ancore, fun isn't an afterthought. From virtual and in-person events like happy hours, holiday parties, and wellness challenges to annual celebrations and charity galas, we believe in fostering connection, creativity, and community spirit.

Diversity is our strength:

As an Affirmative Action/Equal Opportunity employer, Ancore makes all employment decisions based on merit, qualifications, and business needs—never on personal attributes or backgrounds. Everyone deserves a workplace where they feel valued and respected.

Access for all:

We are committed to inclusion and providing reasonable accommodation to ensure all qualified individuals with disabilities can thrive in their roles.