



<https://ancoreinc.com/job/pos-product-manager/>

POS Product Manager

Description

We are looking for an experienced POS Product Manager to lead the modernization of our Point-of-Sale platform. This role will drive product vision, roadmap, and delivery to enhance customer experience and operational efficiency.

The ideal candidate will work closely with business and technical teams, using AI tools (e.g., Claude, ChatGPT, Copilot) to analyse legacy systems, define requirements, and accelerate product delivery.

Responsibilities

- Own and drive the POS product roadmap, vision, and strategy aligned with business goals
- Gather and prioritize requirements through stakeholder discussions, user research, and site visits
- Analyse legacy POS systems and extract features, workflows, and business rules
- Create and manage epics, user stories, and acceptance criteria (including Gherkin format)
- Utilize AI tools (Claude, ChatGPT, Copilot) for requirement generation, analysis, and validation
- Collaborate with cross-functional teams in Agile/Scrum environments (sprint planning, backlog grooming, retrospectives)
- Partner with engineering teams to support system refactoring, modernization, and integration
- Drive technical initiatives including cloud adoption, mobile POS, and payment system enhancements
- Act as a bridge between business stakeholders and technical teams
- Define and monitor KPIs such as uptime, transaction speed, and checkout efficiency
- Continuously improve the product by incorporating user feedback and reducing technical debt

Qualifications

- 5+ years of Product Management experience in POS, retail technology, or payments domain
- Strong knowledge of POS systems (checkout flows, payments, hardware, inventory updates)
- Experience managing full product lifecycle (discovery → delivery → iteration)
- Hands-on experience with Agile/Scrum methodologies
- Proven ability to write clear epics, user stories, and Gherkin acceptance criteria
- Strong understanding of technical concepts (APIs, system architecture, databases, CI/CD)
- Experience working with AI tools (Claude, ChatGPT, GitHub Copilot, etc.)
- Excellent communication, stakeholder management, and leadership skills

Hiring organization

Ancore Inc

Employment Type

Full-time, Contractor

Duration of employment

1 Year

Job Location

Tulsa, OK, USA

Working Hours

9AM to 5PM

Date posted

March 30, 2026

Valid through

30.04.2026

- Ability to work in a fast-paced, collaborative environment

Education

- Bachelor's degree in business, Computer Science, Engineering, or related field
- Advanced degree or relevant certifications are a plus

Job Benefits

We offer more than just a job we offer a community:

At Ancore, we provide exceptional benefits, including competitive Paid Time Off, comprehensive Medical, Dental, and Vision Insurance, and a robust 401(k) plan. But we don't stop there.

We invest in your potential:

Every member receives a dedicated stipend to pursue professional development—be it certifications, a master's degree, or even a doctorate. We encourage growth through flexible learning options, whether you're taking a course, earning a certification, or attending a conference. Curiosity is celebrated here, and continuous learning is a cornerstone of our culture.

We work hard—and make time for joy:

Ancore, fun isn't an afterthought. From virtual and in-person events like happy hours, holiday parties, and wellness challenges to annual celebrations and charity galas, we believe in fostering connection, creativity, and community spirit.

Diversity is our strength:

As an Affirmative Action/Equal Opportunity employer, Ancore makes all employment decisions based on merit, qualifications, and business needs—never on personal attributes or backgrounds. Everyone deserves a workplace where they feel valued and respected.

Access for all:

We are committed to inclusion and providing reasonable accommodation to ensure all qualified individuals with disabilities can thrive in their roles.