



<https://ancoreinc.com/job/program-manager/>

## Program Manager

### Description

The Program Manager serves as the primary interface between the contractor and USCIS leadership, overseeing overall task order execution and delivery of Zero Trust initiatives. This role is responsible for program and project management activities including planning, scheduling, resource coordination, risk management, reporting, and executive communications. The position supports enterprise Zero Trust implementation across multiple cybersecurity domains while ensuring alignment with USCIS mission priorities, DHS standards, and federal cybersecurity requirements.

### Responsibilities

- Serve as the primary point of contact for USCIS leadership, COR, and Zero Trust pillar leads.
- Lead planning, execution, and integration of Zero Trust initiatives across identity, devices, networks, applications, data, and security operations.
- Develop and maintain integrated program plans, schedules, milestones, and deliverables.
- Manage risks, dependencies, staffing, and workload prioritization across technical teams.
- Deliver status reports, executive briefings, maturity updates, and stakeholder communications.
- Coordinate contractor resources and technical leads to ensure quality delivery and compliance with DHS/USCIS standards.
- Support continuous improvement by identifying gaps and recommending enhancements aligned with evolving Zero Trust requirements.
- Ensure successful execution of cybersecurity and enterprise security transformation initiatives.

### Qualifications

- 5+ years of experience managing cybersecurity or related IT projects/programs.
- 3+ years of experience managing complex cybersecurity or Zero Trust programs in a federal environment.
- Experience managing multiple technical workstreams, including scheduling, resource management, dependency tracking, and risk management.
- Strong understanding of Zero Trust concepts, maturity models, and federal cybersecurity frameworks.
- Ability to communicate technical information effectively to executive-level government stakeholders.
- Experience working within DHS or similar federal agencies in regulated environments.
- Active Public Trust or Secret Clearance.

### Education

Bachelor's degree in information technology, Cybersecurity, Computer Science, Business Administration, or a related field preferred.

### Hiring organization

Ancore Inc

### Employment Type

Full-time

### Duration of employment

1 Year

### Job Location

Herndon, VA, USA

### Working Hours

9AM to 5PM

### Date posted

May 11, 2026

### Valid through

12.06.2026

## **Job Benefits**

We offer more than just a job—we offer a community:

At Ancore, we provide exceptional benefits, including competitive Paid Time Off, comprehensive Medical, Dental, and Vision Insurance, and a robust 401(k) plan. But we don't stop there.

We invest in your potential:

Every member receives a dedicated stipend to pursue professional development—be it certifications, a master's degree, or even a doctorate. We encourage growth through flexible learning options, whether you're taking a course, earning a certification, or attending a conference. Curiosity is celebrated here, and continuous learning is a cornerstone of our culture.

We work hard—and make time for joy:

Ancore, fun isn't an afterthought. From virtual and in-person events like happy hours, holiday parties, and wellness challenges to annual celebrations and charity galas, we believe in fostering connection, creativity, and community spirit.

Diversity is our strength:

As an Affirmative Action/Equal Opportunity employer, Ancore makes all employment decisions based on merit, qualifications, and business needs—never on personal attributes or backgrounds. Everyone deserves a workplace where they feel valued and respected.

Access for all:

We are committed to inclusion and providing reasonable accommodation to ensure all qualified individuals with disabilities can thrive in their roles.