Senior Kafka Developer with Java

Description

"At ANCORE, we foster a culture where our people come first. We refer to our employees as 'members' to emphasize that everyone who joins us becomes a co-owner in our journey—sharing both the rewards and challenges of building a world-class business. As one of the world's largest independent firms in information technology and business process services, our continued success hinges on attracting and retaining top-tier professionals like you."

Responsibilities

Strong experience with Apache Kafka, Confluent Kafka (Preferred), Kafka Streams API, Java, REST API development, Spring Framework, Spring Boot, and Agile Development Practices
Position Description:
• Design and develop applications using Kafka, Java, REST API and spring boot
• Mentor Junior staff
• Collaborate with product design and engineering teams to develop an understanding of needs.
• Attend all Agile ceremonies.

Qualifications

• Bachelor's degree in computer science, Mathematics, Engineering, or a related field
• Masters or Doctorate degree may substitute for required experience
• Hands on experience with Apache Kafka and confluent Kafka
• 10+ years of experience with programming and designing software with Java
• 8+ years of experience on an Agile development team, preferable Scaled Agile Framework (SAFe)
• Must be able to obtain and maintain a Public Trust. Contract requirement.
*** Selected candidate must be willing to work on-site in Woodlawn, MD 5 days a week.

FACTORS TO HELP YOU SHINE (Required Skills)
These skills will help you succeed in this position:
• Strong design and development experience with Kafka and Kafka Stream Processing technologies.
• Experience developing an event streaming pipeline, via Confluent Kafka, which includes a listener.
• Extensive Design and Programming skills in Java and JEE technologies.
• Strong experience working with RESTFUL API
• Extensive development skills using latest Spring Boot and Spring Security Experience.
• Experience architecting and deploying cloud-native applications onto Amazon Web Services (AWS) or similar.

Job Benefits

We offer more than just a job—we offer a community:
At Ancore, we provide exceptional benefits, including competitive Paid Time Off, comprehensive Medical, Dental, and Vision Insurance, and a robust 401(k) plan.

Hiring organization
Ancore Inc

Employment Type
Contractor

Job Location
Woodlawn, Maryland, USA

Date posted
June 24, 2025

But we don't stop there.

We invest in your potential:
Every member receives a dedicated stipend to pursue professional development—be it certifications, a master's degree, or even a doctorate. We encourage growth through flexible learning options, whether you're taking a course, earning a certification, or attending a conference. Curiosity is celebrated here, and continuous learning is a cornerstone of our culture.

We work hard—and make time for joy:
Ancore, fun isn't an afterthought. From virtual and in-person events like happy hours, holiday parties, and wellness challenges to annual celebrations and charity galas, we believe in fostering connection, creativity, and community spirit.

Diversity is our strength:
As an Affirmative Action/Equal Opportunity employer, Ancore makes all employment decisions based on merit, qualifications, and business needs—never on personal attributes or backgrounds. Everyone deserves a workplace where they feel valued and respected.

Access for all:
We are committed to inclusion and provide reasonable accommodations to ensure all qualified individuals with disabilities can thrive in their roles.